

#### Exhibit 4

<u>Attorney</u>	Hourly Rate
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Michelle Marrs	\$290
Tricia S. Terry	\$290
Kathryn Gerding	\$240

<u>Assistants</u>	
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Jennifer Keener	\$90
William Similo	\$90
Bridget Long	\$90
Kyle Miley	\$45

Total \$914.00/ 3.3 hours=\$276.97

Total Blended hourly rate:	\$276.97
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